



People.Health.Care.

Our Approach to the Sustainable Development Goals



SDGs at a glance

What are the SDGs and why are they so important?

L&R has committed itself to the task of actively applying SDGs for its strategic development and would like to work alongside its employees to set an example with regards to sustainability. SDGs offer a range of different approaches for companies to orientate themselves for the future, supporting us over the long-term to develop innovative solutions for our core businesses, and beyond.



The **UN's 17 Sustainable Development Goals (SDGs)**

are humanity's most ambitious plan for a better world.

In September 2015, 193 countries agreed on 17 goals and 169 sub-goals at the United Nations General Assembly. Since the SDGs are designed to end poverty and world hunger, protect the planet and its resources by 2030, they are also called the "2030 Agenda".

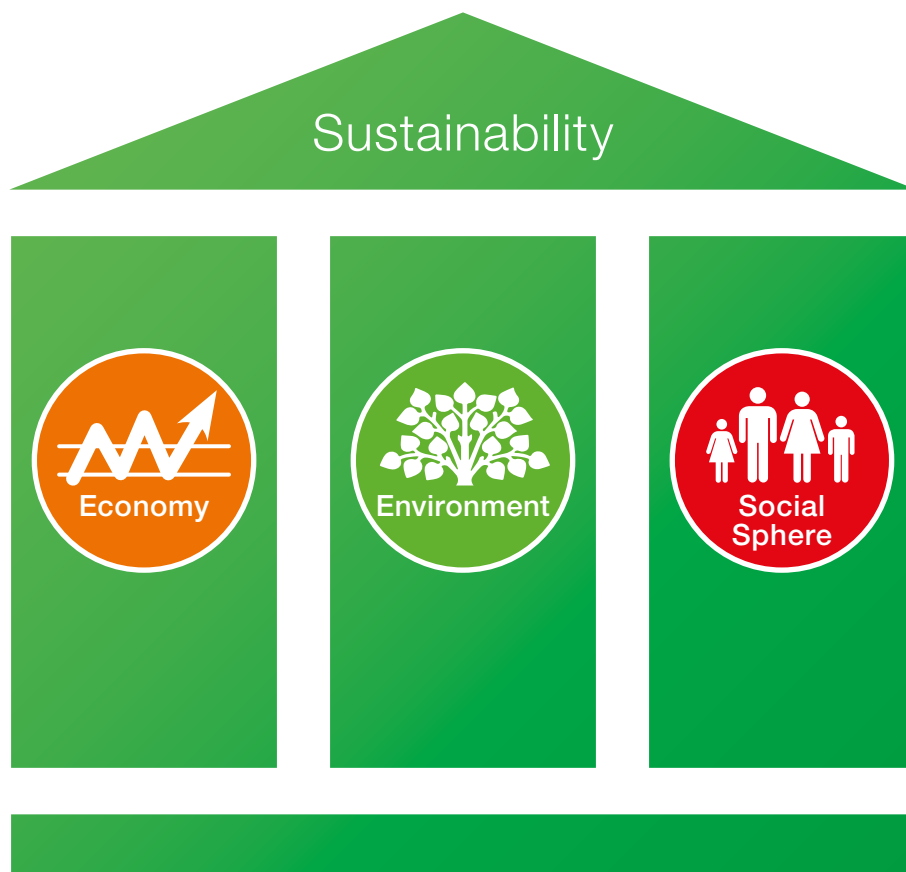
The SDGs are universal, meaning they are equally applicable to all countries. They include challenging targets for rich countries as well as poor.



Stabilise the three pillars

We at L&R agreed on the strategy **SUCCESS+2030** where we declared sustainability as a key aspect. With the three pillars **Economy**, **Environment** and **Social Sphere** L&R actively applies the appropriate SDGs of the “Agenda 2030” for its strategic development with the strategy SUCCESS+2030. L&R works together alongside its employees to set an example with regards to sustainability.

All three pillars Economy, Environment and Social Sphere are equally important for L&R to have a long-lasting impact on sustainability. Therefore these aspects should not be seen as separate but connected to each other in terms of the targets and projects. In other words, if one pillar is unstable the whole building will collapse. The different SDGs attempt to balance the three dimensions and are therefore part of the strategy SUCCESS+2030.



Get to know the SDGs

1 NO POVERTY



End poverty in all its forms everywhere.

6 CLEAN WATER AND SANITATION



Ensure availability and sustainable management of water and sanitation for all.

2 ZERO HUNGER



End hunger, achieve food security and improved nutrition, and promote sustainable agriculture.

7 AFFORDABLE AND CLEAN ENERGY



Ensure access to affordable, reliable, sustainable and modern energy for all.

3 GOOD HEALTH AND WELL-BEING



Ensure healthy lives and promote well-being for all at all ages.

8 DECENT WORK AND ECONOMIC GROWTH



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

4 QUALITY EDUCATION



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.

5 GENDER EQUALITY



Achieve gender equality and empower all women and girls.

10 REDUCED INEQUALITIES



Reduce income inequality within and among countries.



11 SUSTAINABLE CITIES AND COMMUNITIES
Make cities and human settlements inclusive, safe, resilient, and sustainable.



16 PEACE, JUSTICE AND STRONG INSTITUTIONS
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION
Ensure sustainable consumption and production patterns.



17 PARTNERSHIPS FOR THE GOALS
Strengthen the means of implementation and revitalize the global partnership for sustainable development.



13 CLIMATE ACTION
Take urgent action to combat climate change and its impacts by regulating emissions and promoting developments in renewable energy.



14 LIFE BELOW WATER
Conserve and sustainably use the oceans, seas and marine resources for sustainable development.



15 LIFE ON LAND
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.



L&R Focus SDGs



SDGs cannot be achieved without the active participation of all sectors of society and close collaboration.

We used materiality analysis to identify the topics to which we can make a significant contribution through our daily work. Therefore we carried out an internal and external sustainability survey in the summer 2021. These four SDGs were identified to be the most relevant for L&R by combining the results of the survey and the materiality analysis.



Our priority for 2030



Ensure healthy lives and promote well-being for all at all ages.



#HealthisWealth

Meeting the goals of the Paris Agreement could save about a million lives a year worldwide by 2050 through reductions in air pollution alone.



100% of the employees have access to health insurance and information about a healthy lifestyle



30% reduction in accidents at work versus 2019

Our priority 2030

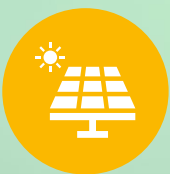


Ensure access to affordable, reliable, sustainable and modern energy for all.



#SustainableEnergy

940 million people (13% of the world's population) do not have access to electricity.



At least 6m kWh of electricity generated from photovoltaic systems...



...by implementing more than 20,000 solar panels

Our priority 2030



Ensure sustainable consumption and production.



#MaterialsMatter

In 2020, about 5.88 million tons of solid waste were generated, of which 3.04 million tons were recycled.



90% recyclable packaging



30% water consumption reduction versus 2019



30% waste rate reduction versus 2019



80% of packaging from renewable resources

Our priority 2030



Take urgent action to combat climate change and its impacts.



#ClimateChange

To limit global warming to 1.5 °C, emissions must drop 7.6% each year, starting in 2020.



30% CO₂ emission reduction by 2030

Stepping into SDGs

1 L&R SDG planning

GAP analysis and processing of the results and derivation of the target setting phase.

2 Stakeholder survey and analysis

Implementation and summary of the survey results.

A stakeholder is any person or entity that has an interest in a business or project. Stakeholders can have a significant impact on decisions. For example: Employees, customers, suppliers, investors...

3 Materiality matrix creation

The SDGs most relevant to L&R were summarised from the stakeholder analysis.

Materiality refers to an organisation's significant economic, environmental and social impact as well as the decisions of stakeholders.

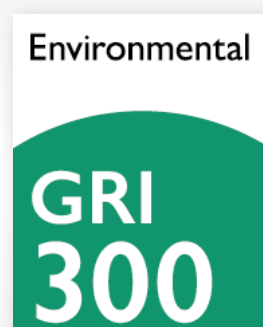
Global Reporting Initiative

According to the **Global Reporting Initiative (GRI)**, Sustainability Reporting is an overview of a company's economic, environmental and social impacts, caused by its everyday activities. This kind of reporting can help organisations measure, understand and communicate

their economic, environmental, social and governance performance, and then set goals and manage change more effectively. It also allows stakeholders to fully understand the core values of the organisation and also their tangible and intangible assets.



GRI STANDARDS



My contribution to sustainability

Things you can do from your sofa



Share, don't just like. If you see an interesting social media post about women's rights or climate change, share it with others.



Speak up! Ask your local and national authorities to engage in initiatives that don't harm people or the planet.

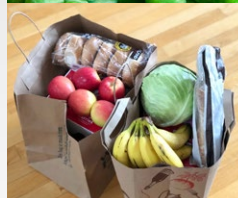


Turn off the lights if you don't need them.

Things you can do at home



Freeze fresh produce and leftovers if you don't have the chance to eat them before they go off.



Buy minimally packaged goods.



Replace old appliances with energy efficient models and light bulbs.

Things you can do outside your house



Shop locally. Supporting neighbourhood businesses keeps people employed and helps prevent trucks from driving long distances.



Cycle, walk or take public transport. Save car trips for when you've got a big group.



Donate what you don't use. Local charities will give your second-hand clothes, books and furniture a new life.

Things you can do at work



Stay informed. Read about workers and business practices in other countries. Talk to your colleagues about these issues.



Try to reduce waste, since most waste ends up in our oceans.



Corporate social responsibility counts! Encourage your company to work with civil society and find ways to help local communities achieve the goals.

Action summary

90%

of packaging from recycled material



Reduction in accidents at work by

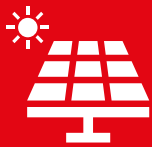
30%

compared to 2019



20,000+

solar panels



100%

of employees have access to health insurance and information about a healthy lifestyle



30%

fewer CO₂ emissions by 2030



30%

waste rate reduction versus 2019



at least

6m kWh

of electricity generated from photovoltaics



Reduction of water consumption by

30%

compared to 2019



Our next steps

Coming soon: our next 4 defined SDGs





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